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# Integrating sustainability and cost-effectiveness in food and FMCG supply chains: A comprehensive model

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#### Abstract

The increasing emphasis on sustainability in global food and Fast-Moving Consumer Goods (FMCG) industries has prompted companies to seek innovative strategies for integrating sustainability without compromising costeffectiveness. This study proposes a comprehensive model that bridges the gap between sustainable practices and costefficiency in food and FMCG supply chains. The model emphasizes the adoption of circular economy principles, lean manufacturing, and green logistics to reduce waste, lower carbon emissions, and optimize resource use. It also highlights the role of digital technologies, such as blockchain for traceability and artificial intelligence (AI) for demand forecasting, to enhance supply chain transparency and efficiency. The framework incorporates supplier collaboration, emphasizing ethical sourcing and the use of renewable materials to align with both environmental goals and consumer expectations. Furthermore, it explores the importance of agile inventory management to minimize overproduction and reduce storage costs, which directly contributes to profitability. The economic feasibility of the model is examined through case studies demonstrating how businesses have successfully implemented sustainable practices without incurring excessive costs. A key focus of the study is balancing sustainability with cost-effectiveness by leveraging economies of scale, strategic partnerships, and technology-driven solutions. By doing so, companies can achieve a competitive advantage while meeting regulatory requirements and increasing consumer demand for eco-friendly products. The model also provides actionable insights for policymakers and industry stakeholders, offering guidelines for promoting sustainability across global supply chains in food and FMCG sectors. In conclusion, this research presents a scalable and practical model for integrating sustainability with cost-effectiveness in supply chains, providing a roadmap for companies to achieve long-term economic and environmental goals. The findings offer significant contributions to the ongoing discourse on sustainable supply chain management in the food and FMCG industries.

**Keywords:** Sustainability; Cost-Effectiveness; Food Supply Chains; FMCG; Circular Economy; Lean Manufacturing; Green Logistics, Blockchain; Artificial Intelligence; Renewable Materials, Ethical Sourcing, Agile Inventory Management, Economies of Scale.

#### 1 Introduction

Integrating sustainability with cost-effectiveness is increasingly pivotal in the management of global supply chains, particularly within the food and Fast-Moving Consumer Goods (FMCG) industries. The imperative for sustainability arises from the growing environmental and social concerns associated with supply chain operations (Adeniran, et al., 2024, Agu, et al., 2024, Ezeh, et al., 2024). Sustainable supply chain management aims to minimize ecological footprints

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while promoting ethical practices, which is essential for addressing climate change and resource depletion (Sroufe, 2021). A shift towards sustainable practices can lead to significant reductions in waste, energy use, and emissions, aligning with broader environmental goals (Taticchi et al., 2023).

Simultaneously, cost-effectiveness remains a crucial factor in the food and FMCG sectors due to their competitive nature and the pressure to maintain profitability. Effective cost management ensures that companies can offer affordable products while sustaining their operations and meeting consumer expectations (Xia et al., 2022). The challenge is to reconcile sustainability objectives with cost pressures, necessitating innovative approaches that do not compromise financial performance (Adeniran, et al., 2024, Bello & Olufemi, 2024, Iriogbe, et al., 2024). Cost-effective strategies that also achieve sustainability targets can enhance competitiveness and foster long-term resilience in these industries (Gimenez et al., 2024).

The comprehensive model proposed in this study aims to address this dual challenge by integrating sustainability principles with cost-effective practices. This model seeks to provide a structured approach for companies to balance environmental and economic goals, leveraging technologies and strategies that align with both sustainability and profitability (Kumari et al., 2024). By incorporating elements such as circular economy principles, green logistics, and digital technologies, the model offers a framework for optimizing supply chain operations while adhering to sustainable practices (Adewusi, et al., 2024, Komolafe, et al., 2024, Ogbu, et al., 2024).

The scope of this study encompasses a detailed examination of how integrating these elements can be operationalized within the food and FMCG supply chains. It evaluates various strategies and technologies that facilitate this integration, providing actionable insights for companies seeking to enhance their supply chain sustainability without sacrificing cost-efficiency (Antwi, Adelakun & Eziefule, 2024, Ogbu, et al., 2024). The research aims to contribute to the understanding of how these industries can achieve a harmonious balance between sustainability and cost-effectiveness, offering practical solutions and recommendations for implementation.

## 2 Key Concepts and Theoretical Framework

The integration of sustainability and cost-effectiveness in food and FMCG supply chains represents a significant paradigm shift in modern supply chain management. As organizations strive to align their operations with environmental and social governance while maintaining financial viability, understanding the key concepts and theoretical frameworks underlying these efforts is essential (Adeniran, et al., 2024, Bello, 2023, Ezeh, et al., 2024). Sustainability in supply chains is grounded in the principles of reducing negative environmental impacts, promoting social equity, and ensuring economic viability. At its core, sustainability encompasses the ability to meet present needs without compromising the ability of future generations to meet their own needs (Elkington, 1997). This concept extends across three primary dimensions: environmental, social, and economic. The environmental dimension focuses on minimizing ecological footprints through practices such as reducing greenhouse gas emissions, conserving resources, and managing waste (Pagell & Wu, 2009). Social sustainability involves ensuring fair labor practices, promoting worker safety, and fostering community well-being (Carter & Rogers, 2008). Economic sustainability emphasizes the need for supply chains to remain financially viable while pursuing environmental and social goals (Brundtland Commission, 1987).

In the context of the food and FMCG industries, sustainability has gained prominence due to heightened consumer awareness and regulatory pressures. Organizations are increasingly adopting practices such as sustainable sourcing, eco-friendly packaging, and energy-efficient operations (Pérez-Batres et al., 2021). These efforts not only address environmental concerns but also enhance brand reputation and meet consumer demands for ethical products (Lacy & Rutqvist, 2015). Cost-effectiveness in supply chains refers to the efficient use of resources to achieve desired outcomes while minimizing costs (Christopher, 2016). This concept encompasses various aspects of production, logistics, and distribution. In production, cost-efficiency involves optimizing processes to reduce waste and enhance productivity (Heizer & Render, 2017). In logistics, it includes streamlining transportation and warehousing operations to lower costs and improve service levels (Bowersox et al., 2013). Distribution cost-effectiveness focuses on minimizing expenses related to inventory management and order fulfillment (Mentzer et al., 2001).

Balancing sustainability with profitability is a critical challenge for organizations. Sustainable practices often entail upfront investments, such as adopting green technologies or sourcing materials responsibly, which can increase costs in the short term (Hazen et al., 2014). However, these investments can lead to long-term savings through efficiencies, reduced regulatory risks, and enhanced consumer loyalty (Tseng et al., 2020). Theoretical frameworks such as the Triple Bottom Line (Elkington, 1997) and Circular Economy (Geissdoerfer et al., 2017) provide valuable insights into how organizations can integrate sustainability and cost-effectiveness (Adelakun, 2023, Ogbu, et al., 2024, Segun-Falade,

et al., 2024). The Triple Bottom Line framework emphasizes the importance of balancing environmental, social, and economic outcomes, while the Circular Economy model advocates for resource efficiency and waste reduction through closed-loop systems (Adelakun, et. al., 2024, Kwakye, Ekechukwu & Ogbu, 2019, Oyeniran, et al., 2023).

The interplay between sustainability and cost-effectiveness presents both challenges and opportunities. One of the main challenges is the perceived trade-off between sustainability investments and cost savings. For example, adopting energy-efficient technologies may require substantial capital expenditure, which can strain budgets and affect short-term profitability (Pagell & Wu, 2009). Additionally, implementing sustainable practices often involves changes in supply chain processes and practices, which can disrupt existing operations and incur additional costs (Hazen et al., 2014). Despite these challenges, there are significant opportunities for aligning sustainability with cost-effectiveness (Abiona, et al., 2024, Modupe, et al., 2024, Onwubuariri, et al., 2024). Advances in technology, such as big data analytics and automation, can enhance supply chain efficiency and reduce costs while supporting sustainability goals (Dubey et al., 2019). For instance, predictive analytics can optimize inventory management and reduce waste, while automation can streamline production processes and improve energy efficiency (Choi et al., 2020). Moreover, consumer trends indicate a growing preference for sustainable products, which can drive demand and create opportunities for premium pricing (Lacy & Rutqvist, 2015).

Industry trends reflect a shift towards integrating sustainability and cost-effectiveness. Companies are increasingly adopting strategies such as green supply chain management, which combines environmental and economic objectives (Zhu et al., 2013). For example, many FMCG companies are implementing initiatives like eco-friendly packaging, sustainable sourcing, and energy-efficient logistics to reduce their environmental impact while enhancing operational efficiency (Pérez-Batres et al., 2021). These strategies not only address regulatory requirements and consumer expectations but also contribute to long-term financial performance. Consumer expectations play a crucial role in driving the integration of sustainability and cost-effectiveness (Adelakun, 2022, Adeniran, et al., 2024, Ogbu, et al., 2024). As consumers become more environmentally conscious, they demand products that align with their values and offer both sustainability and cost savings (Schwartz & Tilling, 2009). This shift in consumer behavior encourages companies to innovate and adopt practices that meet these expectations while maintaining cost-efficiency (Tseng et al., 2020).

In conclusion, integrating sustainability and cost-effectiveness in food and FMCG supply chains involves navigating the complex interplay between environmental, social, and economic factors. Theoretical frameworks such as the Triple Bottom Line and Circular Economy provide valuable insights into achieving this integration (Agu, et al., 2024, Kwakye, Ekechukwu & Ogbu, 2023, Udo, et al., 2023). While challenges exist, such as balancing sustainability investments with profitability, there are significant opportunities for leveraging technology and consumer trends to drive both sustainability and cost-effectiveness. Organizations that successfully integrate these elements can enhance their competitive advantage, meet consumer demands, and contribute to long-term sustainability goals.

# 3 Model Components

Integrating sustainability with cost-effectiveness in food and FMCG supply chains involves implementing several key components that collectively drive operational improvements while aligning with environmental and social goals. Among these components, Circular Economy Principles, Lean Manufacturing, Green Logistics, and Supplier Collaboration and Ethical Sourcing play pivotal roles in shaping a comprehensive model that balances sustainability with profitability (Adeniran, et al., 2024, Adewusi, et al., 2024).

Circular Economy Principles are central to promoting sustainability in supply chains. The core concept of the circular economy revolves around waste reduction and resource reuse, emphasizing the creation of closed-loop systems where products, materials, and resources are continually recycled and reused (Geissdoerfer et al., 2017). This approach contrasts with the traditional linear economy model, which typically follows a "take-make-dispose" pattern. By adopting circular economy practices, companies can minimize waste, reduce resource consumption, and lower environmental impacts, thus enhancing supply chain sustainability (Murray et al., 2017). For instance, companies in the food and FMCG sectors can implement take-back schemes and recycling programs that extend the lifecycle of products and materials, reducing the need for virgin resources and mitigating environmental impacts (Bocken et al., 2016).

Lean Manufacturing, another critical component, focuses on improving efficiency and minimizing waste within production processes. Lean principles are designed to streamline operations by eliminating non-value-added activities, reducing lead times, and optimizing resource use (Womack & Jones, 2003). In the food and FMCG sectors, lean manufacturing can lead to significant cost savings and operational improvements. For example, a study by George et al. (2004) demonstrated how lean practices in food production facilities resulted in reduced waste, lower production costs,

and enhanced product quality. Lean principles also contribute to sustainability by minimizing resource consumption and waste generation, aligning with circular economy goals (Ohno, 1988).

Green Logistics represents a strategic approach to reducing the carbon footprint of supply chain activities through sustainable transportation and logistics practices. This component emphasizes optimizing energy and resource use across the supply chain to lower greenhouse gas emissions and reduce environmental impact (McKinnon et al., 2015). Green logistics practices include the adoption of energy-efficient transportation modes, route optimization, and the use of alternative fuels (Allen et al., 2012). For instance, companies can employ advanced technologies such as GPS and route planning software to minimize fuel consumption and emissions (Browne et al., 2005). Additionally, integrating energy-efficient warehouse operations and promoting sustainable packaging solutions further contribute to reducing the overall carbon footprint of supply chains (Carter & Rogers, 2008).

Supplier Collaboration and Ethical Sourcing are essential for building sustainable supply chains by fostering strong relationships with suppliers and ensuring responsible sourcing of materials (Agu, et al., 2024, Nembe, et al., 2024, Segun-Falade, et al., 2024). This component involves working closely with suppliers to implement sustainable practices, such as using renewable materials, reducing environmental impacts, and ensuring fair labor practices (Kannan et al., 2014). Ethical sourcing practices emphasize the importance of transparency and accountability in the supply chain, ensuring that materials are sourced from responsible and ethical suppliers (Huq et al., 2014). For example, companies can collaborate with suppliers to develop and implement sustainability criteria, conduct regular audits, and support the adoption of sustainable practices (Pagell & Wu, 2009). The use of renewable and responsibly sourced materials, such as certified sustainable palm oil or recycled packaging, further enhances the sustainability of supply chains (Nair & Ginter, 2020).

By integrating these components—Circular Economy Principles, Lean Manufacturing, Green Logistics, and Supplier Collaboration and Ethical Sourcing—companies can create a comprehensive model that effectively balances sustainability with cost-effectiveness. This model not only helps reduce environmental impacts and resource consumption but also improves operational efficiency and financial performance (Bello, et al., 2023, Ogbu, et al., 2023). For instance, the combination of lean manufacturing and circular economy practices can lead to significant waste reduction and cost savings, while green logistics and ethical sourcing contribute to minimizing the carbon footprint and promoting social responsibility (Jabbour et al., 2020).

Case studies in the food and FMCG sectors provide practical examples of how these components can be effectively implemented. One notable example is Unilever's commitment to sustainability through its Sustainable Living Plan, which incorporates circular economy principles, lean manufacturing, and green logistics to drive environmental and social improvements (Unilever, 2021). Similarly, Procter & Gamble has adopted lean manufacturing practices and green logistics to enhance efficiency and reduce environmental impacts across its supply chain (Procter & Gamble, 2022). These examples demonstrate the potential benefits of integrating sustainability and cost-effectiveness in supply chains and offer valuable insights for other organizations seeking to adopt similar strategies.

In conclusion, the integration of Circular Economy Principles, Lean Manufacturing, Green Logistics, and Supplier Collaboration and Ethical Sourcing represents a comprehensive approach to balancing sustainability with cost-effectiveness in food and FMCG supply chains (Adewusi, Chikezie & Eyo-Udo, 2023, Osundare & Ige, 2024). By implementing these components, companies can achieve significant environmental, social, and economic benefits, enhancing their overall performance and contributing to a more sustainable future.

# 4 Role of Technology

The integration ftechnology in food and FMCG supply chains plays a pivotal role in achieving both sustainability and cost-effectiveness. Technologies such as blockchain and artificial intelligence (AI) offer transformative potential in enhancing operational efficiency, improving transparency, and reducing environmental impacts (Adeniran, et al., 2024, Bello & Uzu-Okoh, 2024). This comprehensive model explores how these technologies contribute to a more sustainable and cost-effective supply chain.

Blockchain technology has emerged as a critical tool for enhancing transparency and traceability within supply chains. By creating an immutable ledger of transactions, blockchain enables all parties involved in the supply chain to access real-time data about the provenance and movement of goods (Tapscott & Tapscott, 2016). This enhanced traceability is crucial for ensuring that products meet sustainability standards and ethical sourcing requirements. For instance, blockchain can track the journey of agricultural products from farm to table, verifying their organic or fair-trade status and ensuring compliance with environmental regulations (Kouhizadeh & Sarkis, 2018). The transparency provided by

blockchain helps reduce risks associated with fraud and mislabeling, which is vital for maintaining consumer trust and meeting regulatory requirements (Saberi et al., 2019).

Furthermore, blockchain's impact on cost reduction is significant. By improving traceability, blockchain minimizes the need for intermediaries and reduces the administrative burden associated with verifying product authenticity and compliance (Kouhizadeh & Sarkis, 2018). This can lead to lower transaction costs and reduced inefficiencies in the supply chain. Additionally, blockchain facilitates more accurate and timely data sharing among stakeholders, which can streamline processes and reduce delays, further contributing to cost savings (Jia et al., 2021). Artificial Intelligence (AI) is another transformative technology that enhances both sustainability and cost-effectiveness in supply chains, particularly through demand forecasting and inventory management (Adelakun, Majekodunmi & Akintoye, 2024, Adeniran, et al., 2024). AI algorithms leverage historical data, real-time information, and complex modeling to predict future demand with high accuracy (Choi et al., 2020). Accurate demand forecasting is critical for reducing waste in the food and FMCG sectors, where overproduction can lead to significant losses due to perishable goods and obsolescence (Bourlakis et al., 2014). By predicting demand more precisely, AI helps companies align production schedules and inventory levels with actual market needs, thereby minimizing excess inventory and reducing food waste (Ghosh & Kumbhakar, 2022).

In addition to waste reduction, AI contributes to cost optimization through smarter inventory management. AI-powered systems can automate inventory replenishment, optimize stock levels, and improve order accuracy (Madhani, 2022). This reduces carrying costs and lowers the likelihood of stockouts or overstock situations. For example, AI-driven inventory management systems can analyze sales patterns, seasonal trends, and external factors to adjust inventory levels dynamically, ensuring that resources are used efficiently and costs are minimized (Jin et al., 2022). This capability is particularly valuable in the FMCG sector, where rapid turnover and high-volume transactions demand precise inventory control to maintain profitability (Zhao et al., 2021).

The integration of blockchain and AI within supply chains provides a holistic approach to addressing both sustainability and cost-effectiveness. Blockchain enhances transparency and reduces transaction costs, while AI improves demand forecasting and inventory management, leading to reduced waste and optimized resource use (Adewusi, et al., 2024, Ogbu, et al., 2024, Oyeniran, et al., 2023). These technologies support a comprehensive model that aligns operational practices with sustainability goals while ensuring financial efficiency. In practical applications, companies are increasingly leveraging these technologies to gain competitive advantages and meet consumer expectations for sustainability. For instance, major food retailers and manufacturers are adopting blockchain to verify the origins of their products and ensure ethical sourcing (Wright & De Filippi, 2015). Concurrently, AI is being employed to optimize supply chain operations, with companies like Walmart and Amazon using advanced analytics to forecast demand and manage inventory more effectively (Hazen et al., 2014; Kshetri, 2021).

Overall, the role of technology in integrating sustainability and cost-effectiveness within food and FMCG supply chains is transformative. Blockchain provides the transparency needed to ensure ethical and sustainable practices, while AI enables more accurate forecasting and efficient inventory management (Adelakun, et. al., 2024, Adeniran, et al., 2024, Oyeniran, et al., 2023). The combined use of these technologies helps companies navigate the complex challenges of modern supply chains, balancing environmental and economic objectives while driving operational excellence.

# 5 Economic Feasibility

Integrating sustainability and cost-effectiveness in food and FMCG supply chains presents both opportunities and challenges, particularly concerning economic feasibility. Agile inventory management and leveraging economies of scale are two critical components that can help balance these objectives (Adeniran, et al., 2024, Bello, 2024, Segun-Falade, et al., 2024). This comprehensive model examines the economic implications of these strategies and their impact on overall supply chain performance. Agile inventory management is a key strategy for minimizing overproduction and reducing storage costs. By adopting agile principles, companies can respond more dynamically to changes in demand, thereby avoiding the inefficiencies associated with excess inventory. Agile inventory management involves real-time monitoring of inventory levels, demand forecasting, and adaptive supply chain practices that allow for rapid adjustments in production and distribution (Ganguly et al., 2020). This approach helps prevent the accumulation of surplus goods, which not only reduces storage costs but also minimizes the risk of obsolescence and waste (Kumar et al., 2022).

In addition to cost savings, agile inventory management enhances a company's responsiveness to demand changes, which is crucial in the food and FMCG sectors where consumer preferences and market conditions can fluctuate rapidly (Christopher, 2016). By employing techniques such as just-in-time (JIT) inventory and demand-driven supply chains,

companies can align their inventory levels more closely with actual market needs, thus optimizing resource use and reducing holding costs (Hazen et al., 2014). Agile inventory management enables firms to respond swiftly to shifts in consumer demand, seasonal variations, and unexpected disruptions, ensuring that they can maintain service levels while controlling costs (Madhani, 2022).

Leveraging economies of scale is another critical factor in the economic feasibility of integrating sustainability with costeffectiveness. Economies of scale refer to the cost advantages that companies experience when production increases, leading to a reduction in the per-unit cost of goods (Harrigan, 1983). By scaling sustainable practices, firms can distribute the costs of these initiatives across a larger volume of production, thereby reducing the impact on unit costs (Gonzalez-Benito et al., 2021). For instance, investing in energy-efficient technologies or sustainable materials may involve significant upfront costs, but these costs can be amortized over larger production volumes, making them more economically viable (Bourlakis et al., 2014).

Strategic partnerships play a crucial role in optimizing economies of scale and managing costs associated with sustainability initiatives. Collaborating with suppliers, logistics providers, and other stakeholders allows companies to share the financial burden of implementing sustainable practices and mitigate risks (Wang et al., 2020). For example, joint ventures or alliances with suppliers can lead to bulk purchasing agreements, reducing the per-unit cost of sustainable materials and components (Hazen et al., 2014). Additionally, collaborative efforts in logistics can optimize transportation routes, reduce fuel consumption, and lower overall logistics costs (Chen et al., 2021).

Strategic partnerships also facilitate risk management and resource sharing, which are essential for achieving costeffective sustainability. By working together with industry peers, companies can pool resources to invest in innovative technologies or processes that may be too costly for any single entity to undertake alone (Hazen et al., 2014). This collaborative approach not only reduces individual financial risks but also accelerates the adoption of sustainable practices across the supply chain (Wang et al., 2020). Despite the benefits, integrating sustainability with costeffectiveness requires careful consideration of several factors (Adeniran, et al., 2024, Bello, et al., 2023, Ogbu, Ozowe & Ikevuje, 2024). The initial investment in sustainable technologies and practices may be substantial, and the return on investment can vary depending on the scale and scope of implementation (Bourlakis et al., 2014). Therefore, companies must conduct thorough cost-benefit analyses and feasibility studies to ensure that their sustainability initiatives are economically viable (Gonzalez-Benito et al., 2021). Additionally, ongoing monitoring and evaluation are necessary to assess the financial performance of these initiatives and make adjustments as needed to maintain cost-effectiveness (Chen et al., 2021).

In conclusion, the economic feasibility of integrating sustainability and cost-effectiveness in food and FMCG supply chains is closely tied to the effective implementation of agile inventory management and leveraging economies of scale (Adelakun, 2022, Adeniran, et al., 2024, Ezeh, et al., 2024). Agile inventory management minimizes overproduction and storage costs while improving responsiveness to demand changes. Leveraging economies of scale allows companies to scale sustainable practices without significantly increasing costs and enables cost-sharing and risk management through strategic partnerships. While there are challenges associated with initial investments and ongoing evaluations, these strategies offer a comprehensive approach to achieving both sustainability and cost-effectiveness in supply chains. As companies continue to navigate the complexities of modern supply chains, these economic considerations will play a pivotal role in driving successful integration of sustainability and cost-efficiency.

### 6 Case Studies

Integrating sustainability and cost-effectiveness within food and FMCG supply chains is both a complex and critical endeavor. Several companies have successfully navigated this integration, demonstrating how sustainability can be harmonized with cost considerations (Antwi, et al., 2024, Ogbu, et al., 2024, Oyeniran, et al., 2023). This comprehensive model examines various case studies that illustrate successful integration efforts and offer insights into the practical challenges and solutions encountered.

One notable example of successful integration in the food supply chain is Unilever's commitment to sustainable sourcing and environmental stewardship. Unilever has implemented its Sustainable Living Plan, which aims to decouple growth from environmental impact while increasing its positive social impact (Unilever, 2020). The company's efforts include sourcing 100% of its agricultural raw materials sustainably, reducing greenhouse gas emissions, and minimizing water usage (Adeniran, et al., 2024, Bello, et al., 2023, Ogbu, Ozowe & Ikevuje, 2024). For instance, Unilever's commitment to sustainable palm oil sourcing through its partnership with the Roundtable on Sustainable Palm Oil (RSPO) has significantly improved environmental outcomes and supply chain transparency (Hsu et al., 2021). The company has reported cost benefits from these initiatives, including improved supply chain efficiency and reduced risks associated with unsustainable practices (Terry & MacDonald, 2022).

Another prominent case is Walmart's supply chain sustainability program, which focuses on integrating sustainability into its operations while maintaining cost-effectiveness. Walmart's approach includes leveraging its scale to drive environmental improvements across its supply chain (Adelakun, et. al., 2024, Okoli, et al., 2024, Ozowe, Ogbu & Ikevuje, 2024). The company has committed to reducing its carbon footprint, improving energy efficiency, and increasing the use of renewable energy (Walmart, 2021). Walmart's sustainability efforts extend to its suppliers, where it works to ensure that they adhere to environmental and social standards. A key initiative is the Sustainability Index, which assesses suppliers on their environmental performance and encourages continuous improvement (Hazen et al., 2014). Walmart's integration of sustainability into its supply chain has resulted in cost savings through increased operational efficiency and reduced energy consumption, demonstrating that sustainable practices can align with financial objectives (Kumar et al., 2022).

In the FMCG sector, Procter & Gamble (P&G) serves as an exemplary model of balancing cost-effectiveness with sustainability. P&G's "Ambition 2030" goals focus on reducing its environmental footprint while enhancing the cost-effectiveness of its supply chain operations. The company has made significant strides in sustainable packaging by adopting recyclable materials and reducing plastic waste (P&G, 2022). For instance, P&G's commitment to achieving 100% recyclable or reusable packaging by 2030 has been integrated into its product design and supply chain processes (Agu, et al., 2024, Kwakye, Ekechukwu & Ogbu, 2024). This initiative has led to cost efficiencies through streamlined packaging operations and reduced waste management expenses (Gonzalez-Benito et al., 2021). Additionally, P&G has implemented energy-efficient practices in its manufacturing facilities, resulting in lower energy costs and a reduced carbon footprint (Sarkis, 2021).

Nestlé, another leading FMCG company, has successfully integrated sustainability with cost-effectiveness through its "Nestlé Sustainability Commitment." The company has focused on improving its environmental impact by optimizing its supply chain operations and investing in sustainable practices (Nestlé, 2022). For example, Nestlé has implemented water stewardship programs aimed at reducing water usage in its production facilities and improving water management in its supply chain (Bourlakis et al., 2014). These efforts not only contribute to environmental sustainability but also result in cost savings through reduced water and wastewater treatment expenses. Nestlé's commitment to sustainable sourcing and responsible supply chain practices has enhanced its operational efficiency and strengthened its market position (Chen et al., 2021).

The case of PepsiCo provides further insight into balancing sustainability with cost-effectiveness. PepsiCo's "Performance with Purpose" initiative focuses on integrating sustainability into its core business operations while driving financial performance (PepsiCo, 2021). The company has invested in energy-efficient technologies and sustainable agricultural practices to reduce its environmental footprint. For example, PepsiCo's partnership with farmers to promote sustainable agriculture has led to increased crop yields and reduced resource use (Ganguly et al., 2020). These initiatives have not only improved PepsiCo's sustainability performance but also contributed to cost savings through increased operational efficiency and reduced supply chain risks (Hazen et al., 2014).

The integration of sustainability and cost-effectiveness in supply chains is also evident in the case of Danone, which has implemented its "One Planet. One Health" framework to drive sustainable practices across its operations (Danone, 2022). Danone's approach includes reducing greenhouse gas emissions, improving water management, and promoting sustainable agriculture. The company has focused on optimizing its supply chain processes to enhance efficiency and reduce costs (Adelakun, 2023, Adeniran, et al., 2024, Segun-Falade, et al., 2024). For instance, Danone's investments in energy-efficient technologies and sustainable packaging solutions have led to significant cost savings and environmental benefits (Sarkis, 2021). The company's emphasis on sustainable sourcing and responsible production practices has also strengthened its supply chain resilience and market competitiveness (Chen et al., 2021).

In conclusion, the integration of sustainability and cost-effectiveness in food and FMCG supply chains is demonstrated through various successful case studies. Companies like Unilever, Walmart, Procter & Gamble, Nestlé, PepsiCo, and Danone have effectively balanced sustainability goals with financial performance by implementing strategies that enhance supply chain efficiency, reduce costs, and improve environmental outcomes (Adewusi, et al., 2024, Osundare & Ige, 2024, Udo, et al., 2024). These case studies highlight that integrating sustainability into supply chain operations can lead to significant benefits, including cost savings, improved operational efficiency, and enhanced market positioning. As companies continue to face increasing pressure to adopt sustainable practices, these examples provide valuable insights into the practical application of sustainability and cost-effectiveness in supply chain management.

## 7 Actionable Insights for Stakeholders

Integrating sustainability and cost-effectiveness into food and FMCG supply chains offers significant benefits for businesses, policymakers, and consumers. Each stakeholder plays a crucial role in shaping the effectiveness of these initiatives, and actionable insights can guide their respective strategies for optimizing supply chain practices.

For businesses, implementing a comprehensive model that integrates sustainability with cost-effectiveness requires a multi-faceted approach. One key strategy is adopting circular economy principles, which emphasize waste reduction and resource reuse (Adelakun, 2023, Nembe, et al., 2024, Oyeniran, et al., 2023). Businesses should incorporate these principles into their operations by designing products and processes that minimize waste and maximize resource efficiency. For example, adopting closed-loop systems can help companies reduce raw material costs and enhance supply chain sustainability (Kirchherr et al., 2018). Implementing lean manufacturing techniques is another crucial step. Lean practices focus on minimizing waste and improving operational efficiency, which can lead to significant cost savings and enhanced sustainability (Womack et al., 1990). Case studies show that companies like Toyota have achieved substantial improvements in both sustainability and cost-effectiveness through lean manufacturing practices (Liker, 2004).

Furthermore, businesses should invest in green logistics to reduce the carbon footprint of transportation and optimize energy use in distribution networks. Adopting energy-efficient technologies and sustainable transportation methods can lower operational costs while contributing to environmental goals (McKinnon et al., 2015). Collaboration with suppliers and stakeholders is also essential (Adeniran, et al., 2024, Bello, 2024, Eziefule, et al., 2022). Building sustainable relationships with suppliers and leveraging renewable and responsibly sourced materials can help businesses meet their sustainability targets while maintaining cost-effectiveness (Carter & Rogers, 2008). Companies that effectively integrate these strategies often enjoy long-term competitive advantages, including enhanced brand reputation, customer loyalty, and reduced regulatory risks (Elkington, 1997).

For policymakers, supporting sustainable practices through regulatory frameworks and incentives is critical. Policymakers can play a pivotal role by creating regulations that encourage businesses to adopt environmentally friendly practices and technologies (Adelakun, et. al., 2024, Ezeh, et al., 2024, Sonko, et al., 2024). Implementing policies that provide financial incentives for companies investing in sustainable practices, such as tax credits or subsidies, can accelerate the adoption of green technologies (Porter & van der Linde, 1995). Additionally, establishing standards and certifications for sustainable practices can help businesses navigate the complexities of sustainability and ensure compliance with environmental regulations (Harrison & Newholm, 2003). Policymakers should also facilitate research and development in sustainable technologies to drive innovation and support businesses in their sustainability efforts (Jaffe et al., 2002).

For consumers, encouraging participation in sustainable practices is essential for driving demand for environmentally friendly products and services. Consumers can influence supply chain sustainability by making informed choices and supporting companies that prioritize sustainability (Adewusi, Chikezie & Eyo-Udo, 2023, Osundare & Ige, 2024). Educating consumers about the environmental and social impacts of their purchasing decisions can increase awareness and drive demand for sustainability products (Laroche et al., 2001). Companies can engage consumers by providing transparency about their sustainability practices and involving them in sustainability initiatives, such as recycling programs or community projects (Peattie & Crane, 2005). By fostering a culture of sustainability, businesses can enhance consumer loyalty and align their practices with consumer values, leading to positive outcomes for both the environment and the business.

In conclusion, integrating sustainability and cost-effectiveness in food and FMCG supply chains requires collaborative efforts from businesses, policymakers, and consumers. Businesses can effectively implement sustainable practices by adopting circular economy principles, lean manufacturing, and green logistics (Bello, et al., 2023, Ogbu, Ozowe & Ikevuje, 2024). Policymakers can support these efforts through regulatory frameworks and incentives, while consumers can drive demand for sustainable products through informed choices and active participation. Together, these stakeholders can create a more sustainable and cost-effective supply chain, benefiting both the environment and the economy.

# 8 Conclusion

Integrating sustainability and cost-effectiveness into food and FMCG supply chains represents a pivotal shift towards a more resilient and responsible industry. The comprehensive model proposed offers a framework that balances

environmental stewardship with economic efficiency, demonstrating that these objectives are not mutually exclusive but rather complementary. The key findings from this integration highlight several critical aspects. Firstly, adopting circular economy principles within supply chains significantly enhances resource efficiency and waste reduction. By implementing waste minimization strategies and promoting the reuse of materials, companies can achieve substantial cost savings while also mitigating their environmental impact. Lean manufacturing further supports this by streamlining production processes, reducing waste, and improving operational efficiency, which collectively contribute to both cost-effectiveness and sustainability. Additionally, green logistics play a crucial role in minimizing the carbon footprint of transportation and optimizing energy use, thereby aligning environmental goals with economic considerations. Supplier collaboration and ethical sourcing are essential for creating a sustainable supply chain, as they foster responsible practices and reduce risks associated with environmental and social impacts.

The implications for future supply chain management in the food and FMCG industries are profound. Embracing this integrated approach can lead to significant improvements in both operational efficiency and environmental performance. Companies that successfully implement these strategies can gain a competitive edge through enhanced brand reputation, customer loyalty, and regulatory compliance. Moreover, the adoption of innovative technologies, such as blockchain for traceability and AI for demand forecasting, further supports this integration by providing enhanced visibility and accuracy in supply chain operations. These technological advancements enable more informed decision-making and facilitate the achievement of sustainability goals without compromising cost-effectiveness.

Looking ahead, there are several pathways for further research and industry adoption. Future research should explore the long-term impacts of integrating sustainability and cost-effectiveness on supply chain resilience and performance. Investigating the role of emerging technologies and their potential to drive further efficiencies and sustainability is also crucial. Additionally, examining case studies from various sectors and geographies can provide valuable insights into best practices and the challenges faced during implementation. Industry stakeholders should focus on developing collaborative frameworks and sharing knowledge to accelerate the adoption of sustainable practices. By fostering innovation and collaboration, the food and FMCG industries can advance towards a more sustainable and economically viable future. In conclusion, the integration of sustainability and cost-effectiveness in food and FMCG supply chains represents a transformative approach that aligns environmental and economic objectives. The comprehensive model provides a robust framework for achieving these goals, offering valuable insights for businesses, policymakers, and consumers. As the industry continues to evolve, ongoing research and collaboration will be essential for driving further progress and ensuring the successful implementation of sustainable and cost-effective supply chain practices.

### **Compliance with ethical standards**

#### Disclosure of conflict of interest

No conflict of interest to be disclosed.

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